

In order to improve and acquire new knowledge of students, CTC centers have developed and coordinate a new Practical Placement Programme (PPP) which provides students the opportunity to gain practical experience in industry, in an area that relates to their academic studies, and to further develop their professional, technical and interpersonal skills.

Placement programs have the important role of creating a bridge between education and employment. They help students to optimize their education and subsequently work choice and to better position themselves in the work world. Then the objective of PPP is to facilitate the incorporation of students into the workforce while supplying them with professional experience and skills in addition to theoretical knowledge.



Benefits for students

- Acquisition of practical knowledge and skills in the field of studies, often connected with solving real problems at workplace;
- The student can see how the teaching material covered within subjects of studies is applied and how relevant it is to the real situations in the business, which increases learning motivation;
- Making business contacts and increasing chances for future employment through gathering additional references in CV, by working at real jobs;
- Developing business communication skills and team work;
- Access to career development opportunities and proper decision making as regards the choice of future occupation;
- Broader understanding of domestic and international business environments and communications required for career development and business development;
- Sometimes practical placement can be a source of additional revenue, if the company that provides practical placement wishes and is able to finance part of the student's realized activities; it is defined by the contract.

Benefits for enterprises

- Students bring new ideas and different interpretations of the current problems of enterprise, which are up to date with modern trends and new technologies they learn during studies;
- Making closer connections with universities, and strengthening of development capacities;
- Longer practices may serve well to the evaluation and selection of new employees;
- The practical placement is an opportunity to influence the improvement of student education and their better preparation for inclusion in the work processes when employed;
- Student involvement in the ongoing projects and reinforcing the team with fresh personnel;
- Employees involved in realization of practical placement strengthen their monitoring skills;
- Costs of training employees are reduced when employing graduates who have gone through the practical placement of that enterprise;
- Raising the reputation and publicity of enterprises through support and sponsorship of practical placement.

Practical placement implementation procedure

■ what? ■ who?

1. Planning

<ul style="list-style-type: none"> Database of enterprises 	<ul style="list-style-type: none"> Matching student and enterprises 	<ul style="list-style-type: none"> Workplace requirements 	<ul style="list-style-type: none"> Negotiation and contracting
PPP coordinator, Representative of academic institution	PPP coordinator, Industrial mentor, Representative of enterprise	PPP coordinator, Representative of enterprise	Representative of academic institution, Representative of enterprise annex 4.6*

2. Execution

<ul style="list-style-type: none"> Application form 	<ul style="list-style-type: none"> Referral/Confirmation form 	<ul style="list-style-type: none"> PP Work programme 	<ul style="list-style-type: none"> Diary on PP
Student annex 4.4*	Academic mentor, Industrial mentor, Student annex 4.5*	Academic mentor, Industrial mentor, Student annex 4.12*	Student annex 4.14*

3. Monitoring and reporting

<ul style="list-style-type: none"> Industrial mentor's monitoring report 	<ul style="list-style-type: none"> Academic mentor's monitoring report 	<ul style="list-style-type: none"> Final report on PP 	<ul style="list-style-type: none"> Accident report
Industrial mentor annex 4.8*	Academic mentor annex 4.9*	Student annex 4.13*	PPP coordinator, Industrial mentor annex 4.7*

4. Evaluation

<ul style="list-style-type: none"> Student's evaluation 	<ul style="list-style-type: none"> Academic mentor's evaluation 	<ul style="list-style-type: none"> Final mark
Student annex 4.11*	Academic mentor annex 4.10*	Academic mentor

*Detailed description and supporting documents, in the form of annexes are available on CTC web sites

Contacts

Prof. Dr Vesna Mandić,
Coordinator of CTC Kragujevac
Sestre Janjic 6
34000 Kragujevac
Tel. +381 34 501 201
Fax. +381 34 501 901
E-mail. ctc@kg.ac.rs
Url. www.ctc.kg.ac.rs

Prof. Dr Živko Babić,
Coordinator of CTC Banja Luka
Vojvode Stepe Stepanovića 71
78000 Banja Luka
Tel. +387 51 462 321
Fax. +387 51 465 085
E-mail. ctc@unibl.rs
Url. www.ctc.unibl.rs

Prof. Dr Zoran Jurković,
Coordinator of CTC Rijeka
Vukovarska 58
51000 Rijeka
Tel. +385 51 651 466
Fax. +385 51 651 468
E-mail. ctc@riteh.hr
Url. www.ctc.riteh.uniri.hr

Prof. Dr Mileta Janjić,
Coordinator of CTC Podgorica
Džordža Vašingtona bb
81000 Podgorica
Tel. +382 78 107 285
Fax. +382 20 245 116
E-mail. ctc@ac.me
Url. www.ctc.ac.me